

Companies that Offer Matching Gifts to Employees

3Com Corporation	Butler Manufacturing Co. Foundation	Fannie Mae Foundation
3M Foundation	Cadence Design Systems, Inc.	Federated Dept. Stores, Inc.
Abbott Lab. Fund	California Healthcare Foundation	Fidelity Investments
Adaptec, Inc	California Wellness Foundation	Fleet Boston Financial Foundation.
Adobe Systems, Inc.	Capital Group Companies	Flora Family Foundation
Advanced Fibre Comm.	Caterpillar Foundation	FM Global Foundation
AES Corporation	Champion International Corp.	Fort James Foundation
Aetna Foundation	Chase Manhattan Foundation	Freddie Mac Foundation
Air Products/Chemicals	Chevron Texaco	Freedom Forum
Alex Brown & Sons, Inc.	Chubb & Son, Inc.	Gannett Foundation
Alexander & Baldwin	Ciena Corporation	Gap Foundation
Allendale Mutual	CIGNA Foundation	Gartner Group, Inc.
ALZA Corporation	Circuit City Foundation	Genentech, Inc.
American Express	Cisco Systems, Inc.	General Mills Foundation
American Int'l. Group	Clorox Company	General Re Corporation
Ameritech	CMP Media, Inc.	Georgia-Pacific Corporation
Anchor Brewing Co.	CAN Insurance Co. Foundation	Gillette Company
Aon Foundation	Colgate-Palmolive Company	GMAC Commercial Mortgage Corporation
ARCO Foundation	Compaq Computer Corporation	Guidant Foundation, Inc.
Argonaut Group, Inc.	Compton Foundation, Inc.	Haas, Jr. Fund, Evelyn & Walter
Arkwright, Inc.	Computer Associates International, Inc.	Hambrecht & Quist Group
Arthur J. Gallagher Fdtn.	Consolidated Natural Gas Company Foundation	Harder & Company
Aspect Telecom.	Cooper Tire and Rubber Company	Heublein Foundation, Inc.
AT&T Foundation	Corning Inc. Foundation	Hewlett, William & Flora Fdtn.
Autodesk, Inc.	Cowell Foundation	Home Depot
Automatic Data Process.	Cray Research Foundation	Honeywell Foundation
Axa Foundation	Crump Insurance Services, Inc.	Houghton Mifflin Company
Bakar, Gerson Fdtn	Cultural Homestay International	Household International
Bank of America Fdtn.	David and Lucille Packard Foundation	IBJ. Foundation, Inc.
Barclays Global Investors	Del Monte Foods	IBM Corporation
Barnes Group Fdtn., Inc.	Deluxe Corporation Foundation	IKON Office Solutions Foundation
Baxter Allegiance Fdtn.	Deutsche Bank Americas Foundation	Illinois Tool Works Foundation
Becton Dickinson & Co.	Dow AgroSciences LLC	International Data Group, Inc.
Bell Atlantic Foundation	Dow Corning Corporation	InterPacific Group, Inc.
Bell-Carter Olive Co.	DST Systems, Inc.	Intuit
Berkeley Systems, Inc.	Duty Free Shoppers Group Ltd.	Irvine Foundation
Best Foods	Ecolab, Inc.	J.P. Morgan & Co., Inc.
Blauvelt Demarest Fdtn.	Electronic Arts, Inc.	John Hancock Mutual Life Boole Company
Boeing	Eli Lilly & Co. Foundation	John Wiley & Sons, Inc.
Boole & Babbage, Inc.	Emerson Electric Company	Johnson & Johnson
BP Amoco Corporation	Equitable Foundation	Joseph E. Seagram & Sons, Inc.
Brobeck Charitable Fdtn.	Ericsson	K/P Corporation
Broderbund Foundation	Everen Foundation	
BTW Consultants, Inc.	ExxonMobil	
Business Wire		

Companies that Offer Matching Gifts to Employees - *Continued*

Kaiser Family Foundation, the Henry J. Kaplan, Inc.	Novartis US Foundation O'Donnell Associates North, Inc.	UBS Realty Investors Ltd. Unilever United States, Inc.
Kellogg Foundation, W.K. Kemper Group Corporation Knight Foundation, John S. & James L. Kochis Fitz Komag, Inc.	Olin Corp. Charitable Trust Oracle Corporation OTA Limited Partnership P N C Foundation PBG Matching Gifts PCW Communications, Inc.	Union Pacific Railroad Union Texas Petroleum Uniphase Corporation Unisource Foundation United Defense United Technologies Corporation
Lam Research Corporation Legacy Marketing Group Lend Lease R.Estate Investments Levi Strauss Foundation Lexis Publishing Lithotype Company Logistix Lotus Development Corporation Lucent Technologies Macromedia	Peninsula Community Foundation Pfizer Foundation Philip Morris, Inc. Pitney Bowes, Inc. PPG Industries Foundation PQ Corporation Provident Companies, Inc. Prudential Foundation Quaker Oats Foundation Quantum Corporation Raychem	UPS Foundation US Fidelity & Guaranty Corp. Veritas Software Corporation W.P. Carey Company, Inc. W.W. Grainger, Inc. Washington Mutual Foundation Washington Post West Group Western Payments Alliance Westinghouse Electric Corporation Williams Corporation WMX Technologies, Inc.
Macworld Communications, Inc. Mal Warwick & Associates, Inc. Marin Community Foundation Massachusetts Financial Services Company MasterCard International, Inc. McGraw-Hill Companies Foundation, Inc.	Royal & Sun Alliance DPIC SAFECO Insurance Companies Sallie Mae SBC Foundation Schwab Corporate Foundation Scudder Kemper Investments Sentry Insurance Foundation Shaklee Corporation Simpson Manufacturing Company, Inc.	Working Assets Funding Service Xilinx Corporation XiNET Yahoo!
Mellon Bank Corporation Merck Company Foundation Microsoft Corporation Millipore Foundation MMI Companies, Inc. Mobil Foundation, Inc. Monsanto Fund Moody's Corporation Morrison & Foerster Fdtn. Morton International, Inc. Motorola Foundation MRW & Associates, Inc. Nalco Chemical Company National Semiconductor Corp. National Starch & Chemical Foundation, Inc.	Smart Modular Technologies SmithKline Beecham Foundation Sonoma Country Community Foundation Sony USA Foundation, Inc. Spencer Foundation Sprint Foundation Square D Foundation St. Paul Companies, Inc. State Street Bank & Trust Company Stream International Stuart Foundation Sun Microsystems Foundation Susquehanna Partners, G.P. Symantec Corporation Tandy Corporation Tektronix Foundation Tenet Healthcare Foundation Textron, Inc. Thomas J. Lipton Foundation Transamerica Corporation U.S. Bancorp Foundation	
NCR Foundation Network Associates New Energy, Inc. Norcal Mutual Insurance Nordstrom Corporation Northern Trust Company Norton Company Foundation		